



**2023-24**

## Substitute Rates of Pay

### Certificated - Teacher:

	Daily Wage
Full Day	\$200.00
Half Day	\$100.00
Full Day   effective 31st cumulative day	\$210.00
Half Day   effective 31st cumulative day	\$105.00
Retiree Full Day	\$210.00
Retiree Half Day	\$105.00
Retiree Full Day   effective 31st cumulative day	\$220.00
Retiree Half Day   effective 31st cumulative day	\$110.00
<i>Learning Improvement Fridays (LIF) and Early Release Days</i>	
Certificated substitutes are expected to stay to the end of the working day and will be paid for a full day.	
<i>Long-Term Substitute - Same assignment for 21 + days</i>	
Compensation is based on contract salary schedule placement using individual education credits and experience.	
	<b>Paid Hourly</b>
Tutoring	\$37.35

### Classified Substitutes:

Title	Hourly Wage
Campus Security	\$27.20
Custodian	\$24.58
Food & Nutrition	\$19.50
Grounds/Utility	\$29.27
Information Services Sub/Temp	\$34.74
Nurse	
License Practical Nurse	\$31.35
Registered Nurse	\$42.73
Office Personnel	\$23.93
Administrative Support Specialist (21st day rate)	\$28.76
General Office (registrar, ASB) (21st day rate)	\$26.77
Office Assistant (21st day rate)	\$25.20
School Office/Dept Manager (21st day rate)	\$31.05
Paraeducator	\$21.43
Van Driver	\$23.00